

Resolution of Readiness

Alexandria Police Community Review Board

October 1, 2025

WHEREAS, the City of Alexandria has established the Independent Community Policing Review Board (“the Board”) pursuant to the City Code, Title 2, Chapter 4,, Article AA, Section 2-4-220 *et seq.*, to provide independent civilian oversight of policing policies, practices, procedures, investigations, and outcomes; and

WHEREAS, the Board’s mission includes conducting impartial reviews of investigations into complaints of police misconduct; reviewing and evaluating the Alexandria Police Department’s policies, practices, procedures, and outcomes; issuing corrective recommendations intended to remedy discriminatory practices, including racial and social inequities; and fostering transparency and community trust; and

WHEREAS, to fulfill this mission, the Board must be organizationally prepared, adequately trained, and properly resourced to perform its duties effectively and with integrity;

WHEREAS, under City Code Section 2-4-227, the Board must pass a resolution of readiness before it can begin receiving questions, concerns, or comments about Alexandria Police Department employees or reviewing investigations of complaints of possible misconduct by those employees;

WHEREAS, the Board is authorized to pass this resolution of readiness only after it has adopted internal rules of procedure; completed required training in police practices, constitutional law, due process, and civil rights; and established clear communication protocols with the, the Police Department;

WHEREAS, the Board has now completed all prerequisites to the passage of the readiness resolution; and

WHEREAS, the Board recognizes that its legitimacy and effectiveness depend upon its preparedness, transparency, and good-faith engagement with both the community and the Police Department;

NOW, THEREFORE, BE IT RESOLVED, that the Alexandria Police Community Review Board hereby declares its readiness to:

1. Conduct its oversight duties and all its other duties and responsibilities consistent with the authority and scope granted by City Code, ensuring impartiality, fairness, and accountability;
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3. Implement procedures for timely, thorough, and independent review of complaints, investigations, and practices of the Alexandria Police Department; Maintain a

collaborative working relationship with the Independent Policing Auditor and relevant City officials to ensure alignment of oversight functions;

4. Provide regular reports and updates to the City Council and the public, in furtherance of transparency, trust, and accountability;and
5. Commit to ongoing training, policy review, and community engagement to strengthen its capacity to carry out its mission.

ADOPTED this ____ day of _____, **20**, by the Alexandria Police Community Review Board.

Chairperson: _____

Secretary/Clerk: _____